

# Assistant Coach

## Lindmoor Woods Tiger Sharks Swim Team

### Compensation

- **Total Salary:** \$2,500, paid in two equal installments on June 1, and July 1.
- Annual salary increases are contingent on positive performance (Board-approved policy, 2011).

### Responsibilities

The Assistant Coach plays a vital role in fostering a positive and inclusive environment that promotes community, fun, sportsmanship, and skill development. Primary responsibilities include:

- Supporting the Head Coach in overseeing all meets, events, practices, and team activities, including assisting with setup and cleanup.
- Demonstrating punctuality, effective communication, and professionalism while providing constructive feedback to enhance swimmer skills, safety, and enjoyment.
- Coordinating workouts, distributing daily practice plans to Junior Coaches, and assisting with the organization of Junior Sharks swim meets.
- Attending all required ASA training sessions and completing a background check.
- Mentoring and guiding Junior Coaches, encouraging team engagement and parent participation.

### Additional Duties (May–June)

- Assisting with team activities and promoting parent involvement.
- Ensuring a safe, supportive, and positive environment at all practices and meets.
- Offering guidance to swimmers and Junior Coaches on techniques, training methods, and team expectations.

### Qualifications

- A positive role model for children and adults, demonstrating leadership and sportsmanship.
- A minimum of three years of competitive swimming experience (summer league, school, or club) and/or two years of coaching experience (Junior, Assistant, or Head Coach).
- Proficient in organizing practices and providing swim lessons.
- Enjoys working with children and collaborates effectively with others.
- Familiarity with SwimTopia and Meet Maestro software is preferred.

### Private Lessons

Assistant Swim Coaches may offer paid private lessons to Lindmoor Woods members, with pool priority.