

HEAD COACH

Lindmoor Woods Tiger Sharks Swim Team

Position Overview

The Lindmoor Woods Swim and Tennis Club Head Coach for the Tiger Sharks Swim Team

Compensation

- **Total Salary:** \$8,200, paid in two equal installments on June 1, and July 1.
- Annual salary increases are contingent on positive performance (Board-approved policy, 2011).

Responsibilities

The Head Coach is responsible for creating a positive, inclusive, and motivating environment that emphasizes community, fun, sportsmanship, and skill development. Key duties include:

- Supervising swimmers and coaches throughout the season.
- Assisting with the interview and hiring process for Assistant and Junior Coaches.
- Ensuring compliance with league rules, managing lineups and meet logistics, and providing oversight to coaching staff.
- Organizing and managing awards, attending all events and practices, and fostering strong swimmer and parent engagement.
- Collaborating with Swim Team Coordinators to set goals and address concerns.

Tiger Shark Coaches Will

- Promote community, sportsmanship, and skill improvement in a positive, inclusive environment.
- Attend all meets, events, practices, and team activities, assisting with setup and cleanup as needed.
- Demonstrate punctuality, effective communication, and a commitment to improving swimmers' skills and enjoyment of the sport.

Pre-Season (January–April)

- Participate in the hiring of Assistant and Junior Coaches.
- Attend team planning meetings and assist in identifying equipment and supply needs.
- Collaborate with coordinators on practice schedules, meets, and team events.

Season Start (May)

- Design and coordinate practice plans for all skill levels.
- Plan and oversee the time trials meet.

Season (May–June)

- Manage daily practices and workout plans.
 - Coordinate the Junior Sharks swim meet.
 - Attend all meets and team events.
 - Provide mentorship to coaching staff and encourage parent participation.
-

Qualifications

Head Coach

- Must be at least 19 years old and demonstrate positive role-modeling behavior.
- A minimum of four years of competitive swimming experience and three years of coaching experience.
- Proficient in organizing practices, creating lineups, and offering swim lessons.
- Familiarity with SwimTopia and Meet Maestro software is required.
- May offer paid private lessons with pool priority.

Assistant Coach

- Must be at least 20 years old by June 1, 2024.
- Demonstrated experience as a positive role model for children and adults.
- Minimum of three years of competitive swimming experience (summer league, school, or club) and/or two years of coaching experience (Junior, Assistant, or Head).
- Strong organizational skills and ability to provide swim lessons.
- Enjoys working with children and collaborates effectively with others.
- Prior experience with SwimTopia and Meet Maestro preferred.

Junior Coach

- Demonstrates positive role-modeling behavior for children and adults.
- Enjoys working with children and collaborates effectively with team members.
- Must be entering 9th grade or higher and a current swim team member.
- Former junior coaches must maintain good standing with the team and coaching staff.